

## Use-case partner profile – AI-Driven HR Management

**Project Title:** Construct-driven Framework and Tools for Assessing General Purpose AI - CRITIC

**Call:** HORIZON-CL4-2025-DIGITALEMERGING-04: *Assessment methodologies for General Purpose AI capabilities and risks*

**Proposal Deadline:** October 2025

**Project Duration:** 36 months

**Budget Range:** €4M

**Coordinator:** Munster Technological University, Cork, Ireland

## Expected Role in the Project

We are looking for a partner that:

- Uses or plans to use GPAI tools (e.g., large language models, multimodal AI) in recruitment or talent screening, including:
  - Resume analysis/Candidate scoring or shortlisting/Interview chatbots or AI-based communication/Personality or skill prediction models
- Can contribute a real-world use-case that involves AI-influenced hiring decisions.
- Will collaborate on defining AI fairness and bias constructs, helping test benchmarking tools against sensitive, high-impact decisions.
- Will support public perception and candidate trust research and participate in validation of assessment indicators and dashboards.

## What You'll Gain

- Early access to construct-based GPAI evaluation tools tailored to high-stakes HR applications.
- Help shape the future of ethical, explainable, and fair hiring automation in alignment with EU regulation.
- Collaborate with interdisciplinary experts in AI, ethics, psychology, legal, and social sciences.
- Position your organisation at the forefront of responsible and transparent AI in the workforce.

## Contact Us

If you are interested in joining the consortium or want to know more, please contact:  
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**Please respond by:** *30 June 2025*