

MSCA Staff Exchanges in comparison with ERA Talents calls

This document aims to highlight the main differences between the MSCA Staff Exchanges call and the ERA Talents call. Both calls have a lot of similarities but yet many differences.

	ERA Talents	MSCA Staff Exchanges
Project duration	→ up to 4 years	→ up to 4 years
Funding	→ At least 70% of EU requested contribution should be dedicated to the beneficiaries from the Widening countries. Up to Eur 3 million per project. Personnel costs/ salaries are eligible costs.	→ Funding based on unit costs per month of secondment spent. Personnel costs/salaries are not eligible cost.
Secondments duration	→ Up to 24 months per staff for ERA Talents	→ Between 1 and 12 months per staff for MSCA Staff Exchanges
Seconded staff	→ Existing staff involved in R&I activities	→ Existing staff involved in R&I activities
Secondment types	→ Mandatory to be to/from Widening country and intersectoral for ERA Talents call.	→ Can be from the same sector if limited to 1/3 of secondments between EU/ACs for MSCA SE. No limit if the secondments are intersectoral or to a third country.
Proposal pages	→ 30 pages	→ 30 pages

More details about the calls

ERA Talents

Opening date:

6 May 2024

Deadline date:

26 September 2024

→ [Find out more](#)

→ [Find your National Contact Point](#)

About

The ERA Talents action aims to boost interoperability of careers in the academic and non-academic sectors and improve employability of R&I talents across sectors. The action has a centre of gravity in Widening countries. It fits within the overall Union policy of promoting more attractive research careers,

implemented through Action 4 of the ERA Policy Agenda 2022-2024, and responds to the Council Conclusions on [“Deepening the European Research Area: Providing researchers with attractive and sustainable careers and working conditions and making brain circulation a reality”](#)

Projects are expected to contribute to several of the following outcomes:

Strengthened R&I human capital base in Widening countries with more entrepreneurial and better-trained researchers, innovators, research managers and/or other R&I talents;

- Boosted R&I support capacity in academic and non-academic organisations;
- A more balanced geographical and cross-sectoral talent circulation;
- Increased access for private entities to public R&I institutions, including R&I infrastructures and their know-how across Europe and beyond;
- Increased excellence of the research performing organisation in Widening countries;
- A more structured and impactful collaboration between the academic and non-academic sectors;
- Increased research, entrepreneurial and other transferable skills for the R&I talents exchange in the action;
- Improved employability and sustainable career prospects for R&I talents within the academic and non-academic sectors.



MSCA Staff Exchanges

Planned opening date:

19 September 2024

Deadline date:

5 February 2025

→ [Find out more](#)

→ [Find your National Contact Point](#)

About

MSCA Staff Exchanges promote innovative international, inter-sectoral and interdisciplinary collaboration in research and innovation through exchanging staff and sharing knowledge and ideas at all stages of the innovation chain. The scheme fosters a shared culture of research and innovation that

welcomes and rewards creativity and entrepreneurship and helps turn ideas into innovative products, services or processes. It is open to research, technical, administrative and managerial staff supporting R&I activities.

Proposals under this Action should contribute to the following expected impacts:

- Increase international, inter-sectoral and interdisciplinary mobility of research staff within Europe and beyond through collaborative research networks and activities;
- Strengthen the R&I human capital base in Europe and beyond;
- Increase Europe's attractiveness as a leading destination for R&I;
- Contribute to Europe's competitiveness and growth through high-quality R&I;
- Foster the culture of open science, innovation and entrepreneurship.



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Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the Research Executive Agency (REA). Neither the European Union nor the REA can be held responsible for them.

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